As Data collected in time lag of 1 year and have prone to human errors and this is official data provided by government so there is no bias in data.

“If I had understaffing and overstaffing across all states so I would have be able to allocate staffs to all states”

**Staffing Levels**:

* Metric: Compare actual staffing levels to planned staffing levels across different states
* Method: Track the number of temporary medical personnel deployed to each state during the influenza season and compare it to the staffing plan's recommendations.

**Staff-to-Patient Ratios:**

* Metric: Calculate the ratio of staff to patients in hospitals and clinics.
* Method: Analyse the ratio of medical personnel to patients during peak influenza periods compared to non-peak periods. A balanced ratio indicates optimal staffing levels, while imbalances may suggest over- or understaffing.

**Patient Admissions and Discharge Rates:**

* Metric: Measure the rates of patient admissions and discharges in hospitals and clinics.
* Method: Monitor the number of influenza-related admissions and discharges in healthcare facilities before, during, and after the staffing changes. Compare these rates to historical data and industry benchmarks

Video Recording Link: <https://youtu.be/Lhyi_sWnbPQ?si=hYMTIai6cYxQbxbL>

Tableau Storyboard: <https://public.tableau.com/app/profile/aarthi.subramanian/viz/Task2_9_17156839400270/Task2_9?publish=yes>